

## Integrated Quality, Safety and Environmental Policy

The Robinson Civil Group (RCG) has developed this Integrated Quality, Safety and Environmental Policy to outline and effectively communicate to staff, subcontractors, clients and stakeholders our commitment to Quality, Health and Safety, and the Environment.

RCG is a civil construction company which has a core business focus in civil works specialising in road construction, reconstruction and maintenance, earth works, drainage structures and concrete and steel structures with additional subsidiary operations in plant hire and contract mine operations. Additional to core business focus RCG maintains exploration of new technologies with major business growth in road stabilisation and looks outwardly for the latest and developing industry technologies that can be adopted in business operations.

RCG has adopted an integrated management approach to implement and uphold our commitment to

- Establishing achievable objectives and targets and to ensure they are measurable and applicable to the nature and scale of our business
- Identification and minimisation of harm to people and the environment
- Compliance to relevant and applicable legal requirements and any other requirements to which the company subscribes
- Continual improvement and effectiveness of the Integrated Management System
- Elimination of work related injuries and illness
- Elimination of environmental impacts from the companies activities and prevention of pollution
- Provide resources (personnel, training, information, products, equipment, and external support) that are necessary to implement all management system requirements and to complete projects to the specified standards.
- Thoroughly plan, manage and control the quality of our work and that of our subcontractors to ensure finished product and service within client specifications
- Seek and maintain certification by an external organisation for
  - AS/NZS ISO 9001:2008 Quality Management System
  - AS/NZS ISO 14001:2004 Environmental Management System
  - AS/NZS 4801:2001 Occupational Health & Safety Management System
- Periodically review, document, maintain and implement this Integrated company policy
- Consultation and communication with employees, subcontractors, client and stakeholders regarding the content of this policy to ensure its effectiveness and availability to interested parties

It is the purpose of this policy that the above commitments form part of the integrated management system and will also form the culture amongst our work force that will deliver a quality, safe and environmentally sound product, service and environment.

Senior management is responsible for the review, context, production and circulation of this policy with endorsement by the managing directors.

Attention to Quality, Safety and the Environment is Everyone's responsibility.

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**Bill Robinson**

**Date:** 31st March 2015

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**Kel Jenkinson**

**Date:** 31st March 2015